



INTEGRITY • COMMITMENT • RESPECT

ST JOHN'S
SCHOOL

St John's School Policy

Student Uniform and Appearance

SJS Sept 24

Date Created:	September 2024		
Prepared by:	Kate Parkinson DSL (Designated Safeguarding Lead)		
Approved By:	Headteacher	School Improvement Team	School Governors Committee
	Date: 01/09/2024	Donna Simpson	Rob Cowin
Next Review Date:	September 2025		
Related Policy/ Linked Policies	DCYP Direct 3.2.12 Restrictive Physical Intervention DCYP Directive 3.2.9 Pupil Exclusion Rewards and Behaviour Policy		

1.1 Rationale

Uniform policies are implemented for a variety of reasons, including:

1. **Equality:** Uniforms promote a sense of equality among students, as everyone is dressed in the same way regardless of their socio-economic background. This can help to reduce bullying and peer pressure based on clothing choices.
2. **School pride:** Uniforms can foster a sense of pride in the school community and help to create a cohesive identity among students. This can contribute to a positive school culture and a sense of belonging.
3. **Safety:** Uniforms can help to easily identify students and staff members, making it easier to monitor who is on school grounds. This can enhance overall school security and help to prevent unauthorized individuals from entering the campus.
4. **Focus on learning:** By removing the distraction of fashion and clothing choices, uniforms can help students to focus more on their schoolwork and academic responsibilities. This can lead to improved academic performance and a more positive learning environment.
5. **Professionalism:** Uniforms can instill a sense of professionalism in students, preparing them for future careers where dress codes are often enforced. This can help students develop important life skills and prepare them for success in the workforce.

Overall, uniform policies are implemented to create a positive and inclusive school environment that prioritises safety, equality, and academic success.

2.1 Uniform expectations for students in Years 7-11

We expect all students to be smartly dressed in our agreed school uniform whilst at school and travelling to and from school. Students are expected to follow the uniform policy and if they do not comply with the policy they will be spoken to by staff. If the problem is not immediately rectified a number of options could be used:

1. The School could contact parents and ask them to bring in a suitable item of uniform.
2. The student's parents could be contacted and asked to take the student home to get changed and returned to school (this does not count as a fixed-term exclusion).
3. The students could be isolated from the student population until the uniform infringement is rectified.
4. After school or break time detentions could be set for persistent or one-off infringements.
5. An item of uniform can sometimes be lent to students from the 'loan' uniform in the Pastoral Hub.
6. If problems persist, a student could be placed on 'Uniform Report' which would be checked every day by a member of Pastoral or Senior Staff and immediate detentions set for non-compliance.
7. If there is continued refusal to follow our uniform policy, then the Entitled Person's Chain of Command will be informed.
9. The Department for Education (DfE) states that, "The head teacher can discipline your child for not wearing the school uniform. Your child can be suspended or expelled if they repeatedly ignore the uniform rules." (DfE, November 2014). It is very uncommon for uniform related issues to get to this stage and we would strive to work with parents to avoid this course of action if at all possible.

We will fairly and robustly enforce our uniform policy for the reasons clearly laid out at the start of this policy. Tutors, teachers, pastoral leaders and Senior staff will routinely check the standard of school uniform; this should not come as a shock when it happens.

All items of uniform should be clean and in a good state of repair.

3.1 Specific Requirements:

Name of item	Colour	Available from	Notes
Polo Shirt	White	School reception or UK/Cypriot suppliers Please note: discontinued school branded polo shirts are available to buy at the school reception	Students are permitted to wear either the school branded polo shirt or a plain white polo shirt.

Jumper with logo	Grey	School reception	Only the school jumper with logo is permitted Other branded or non-branded jumpers are not permitted
Cardigan with logo	Grey	School reception	Only the school cardigan with logo is permitted Other branded or non-branded cardigans are not permitted
Fleece with logo	Dark red	School reception	Only the school fleece with logo is permitted Other branded or non-branded fleeces are not permitted
Hoodie with logo	Dark red	School reception	Only the school hoodie with logo is allowed. Other branded or non-branded hoodies are not permitted
Shorts	Beige/stone (regulation colour only – check with school if you are unsure)	School reception or UK/Cypriot suppliers	Chino/Tailored Shorts No combat/cargo style shorts allowed and not hanging below the waist.
Shoes/Pumps	Black	School reception of UK/Cypriot suppliers	Full Black trainers, shoes or pumps No coloured logos and no flip-flops or sandal type footwear
Socks	Black/grey/white	Suppliers in UK or Cyprus	Black, grey or white totally plain socks
Trousers	Grey/black	School reception or UK/Cypriot suppliers	No skinny fit, stretchy, denim type, 'jeans cut' or 'fashion' trousers are permitted. The school's interpretation is final
Skirts	School Tartan	School Reception	Skirts only from the School are allowed. They should not be shortened or rolled up. They should be no shorter than 2" above the knee.

School Bag	N/A	UK/Cypriot suppliers	Currently, we ask that students have a sensible, safe school bag that is large enough to hold school books, folders and/or equipment
PE Kit	House PE shirt Black sports shorts, Black football socks, White/Black/ Grey ankle socks	PE shirt from school reception Black sports shorts from school reception or suppliers in Cyprus/UK	Towel for a shower. Clean training shoes (NOT plimsolls). Football/astro turf boots and shin pads are compulsory for football and hockey. PE shorts must be an appropriate length for school.
Swimming Kit	Boys – swimming trunks or shorts. Swimming shorts MUST be above knee length. Girls – One-piece swimming costume.	Suppliers in Cyprus/UK	Towel Optional - Goggles/caps

Permitted:

- A watch.
- Small studs in nose or ears. Size of stud should be no bigger than the ear lobe. **These must be removed for practical lessons for Health and Safety reasons. There will be no exceptions for this. ****
- Natural coloured, **short** nails are permitted. Clarification of appropriate length can be discussed with Head of Key Stage if students are unsure.
- Light Make Up.
- A hat/cap worn while walking to school is a very sensible idea. However, they should be removed when in lessons.
- Belts, if worn, should be plain black and threaded through the loops of the trousers/shorts.
- Non-school branded jackets, jumpers or hoodies can be worn to and from school. However, they should be removed when in lessons.

Not permitted:

- Large hooped earrings, nose rings or any other facial jewellery.
- Coloured gel/acrylic nails or coloured nail polish.
- Long nail extensions. This is due to health and safety.
- Heavy makeup.
- Coloured or patterned socks.
- Necklaces or bracelets of any political or religious significance, due to health and safety grounds and the risk of sentimental items being lost or misplaced.
- Any shoes or pumps with coloured logos or variation in colour.
- Students should not wear headphones around the school site.
- Mobile phones should not be seen in school. If students have them in their bags, they should be switched off. They should only be seen in lessons as a learning tool.
- Skirts that are too small in size, causing them to be shorter than the expected length stated above. Skirts must not be rolled up at the waist.
- Coloured or extreme eye lash extensions.

****Not being able to remove studs in ears or nose for practical subjects due to new piercings is not acceptable. Healing time must be considered before having a piercing done. There will be no exceptions when it comes to the health and safety of our students.**

4.1 Purchasing our school uniform

Almost all items of uniform can be purchased directly from school. Order forms and sizing samples are available from the school reception.

Non-branded items can be sourced both in Cyprus or the UK by parents. For example, trousers, shorts, shoes etc. However, before purchasing any items, please familiarise yourself with the rules for each item. In the past, parents have purchased items that are not suitable or not compliant and then have been unable to return them to UK suppliers. If in doubt, please contact the school.

5.1 KS5 Dress expectations

Students in our 6th Form have chosen to continue their study with us and therefore, by default, agree to our 6th Form Dress expectations. If students do not adhere to these expectations, they will be asked to return home to change, or parents will be asked to bring in a change of clothes. If problems persist, we will use the same measures as listed above for KS3/4 students.

The overall guiding principle is; dress and appearance should be appropriate for a work/business environment.

Permitted:

- Tailored shorts, any colour. Chino style material.
- Tailored skirt (not stretchy material). They should be no shorter than 2” above the knee.
- White shirt or any one colour polo t shirt (no logos bigger than 5p).
- Black shoes or trainers (no logos).
- Sweatshirt (no hood) jumper or cardigan in one colour. Only to be worn over the shirt or polo shirt.

Not permitted:

- No extremes of fashion.
- No obtrusive or large logos/slogans.
- Students should not wear headphones while walking around the school site.
- Mobile phones should not be seen in school. If students have them in their bags, they should be switched off. They should only be seen in lessons as a learning tool

Please note:

In all matters relating to uniform, it is the school’s decision as to what is and is not appropriate. We reserve the right to amend this policy in light of new fashion trends/issues.

The Headteacher may grant exceptions to any of the above, but only where this is required as a matter of sincere religious observance or strict medical advice and where this can be substantiated by a letter from the leader of the relevant religious community or medical practitioner.