

Ser	Agenda Point	Comments	Actions
2	Reflections upon AY 22/23	<p><u>Safeguarding Provision</u></p> <ul style="list-style-type: none"> CG advised that him and Kate Parkinson, DSL, have gone through the last safeguarding review action plan. DCS will come to do a review of safeguarding practices in the autumn term. Also, we will have an HMI Consultant visit planned in Nov 23. CG explained that KP was appointed as DSL mid-year to replace Alex Kerr and this will continue to be a non-teaching role in future. CG reported that DCS have unfortunately still turned down permanent TLRs for our temporary Pastoral Leaders. RE asked if these posts are funded by DCS then why can they not be approved? DD said that the Civil Service recruitment freeze is also affecting this. RE announced that LEC posts are outside of this recruitment freeze and can continue to be funded. RE and JHW asked why Andy Yeoman was not in attendance at this meeting when this had been requested to answer our questions as he is on island? PF replied that AY could not attend today due to other commitments but had a scheduled meeting with him on Thursday instead. PF agreed to pass on the SGC's concerns to AY then. CG advised that from Sep 23 all behaviour concerns will go on to Bromcom instead of on to MyConcern. DCS have given permission to relaunch a new QR code linked directly to MyConcern for students to report concerns anonymously. EB questioned just how anonymous reporting is on MyConcern via QR code? CG to check and report back to the SGC. <p><u>Attendance</u></p> <ul style="list-style-type: none"> CG reported that attendance is currently 95%, significantly higher than last year. The goal next year will be for 96% attendance, in line with government expectations. EB said that one of the problems affecting attendance is student absence caused by the medical appointments system. CG replied that unfortunately we cannot do anything about this. CG announced that students in KS3 and KS4 with excellent attendance have been rewarded with an end of year school trip to the Water Park. <p><u>Educational Offer</u></p> <ul style="list-style-type: none"> CG stated that we will continue to build upon the good progress this year, still using Assessment for Learning, broadening our quality assurance approach, ensuring strategically, putting in the architecture of a good school to make further improvements. 	<p>PF</p> <p>CG</p>

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2	Reflections upon AY 22/23	<ul style="list-style-type: none"> CG advised that he will report back on this summer's GCSE and A Level results at the next SGC meeting. <u>Student Mobility</u> CG discussed the results from the recent KS3 Progress Tests in English, Maths and Science. All students are given a standardised score which can be compared with national expectations since Sep 23. RE asked what percentage improvement had been made per child? CG confirmed that this was approx. 2%. CG advised that Maths did not do very well, as expected but said that Science had done better than expected. TC added that the movement of Science teachers this year could also have affected the data. TC asked why better progress had not been anticipated in Maths? CG replied that a lot of disruption in the Maths Faculty over the last academic year had caused this. From the results of these tests JHW asked if the more able will receive more support. This was confirmed by CG. NR said that we have to be careful how we interpret the data as it may be informative. It is important to look at all of the data generated across the board as a guideline. CG added that more work needs to be done to analyse this further. JDG said that if this is a superficial look at current levels then it is not the only data. EB asked if this data was going to be published to parents? CG said that it has only just been received but confirmed that it would be published asap. CG advised that these KS3 Progress Tests cost £42 per child and so, therefore, we need to make sure that it is a useful tool for St John's School. <u>Student Satisfaction</u> CG reported that all is going very well. There has also been a big improvement in behaviour since the school took over the supervision of the school buses. CG said that there has been a lot of focus on the move of the Sixth Form to a whole floor upstairs, all being worked on to be ready for the new academic year. PD was impressed that CG and a team of staff volunteers came in over a weekend recently to help move the Library downstairs and the Sixth Form upstairs. CG also wanted to pass on his thanks to 1 Lancs for helping to move some heavy equipment in school for us, as part of this project. 	<p>CG</p> <p>MW</p>

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2	Reflections upon AY 22/23	<p><u>Community Pride</u></p> <ul style="list-style-type: none"> CG reported that the school has been engaged in a wide range of activities this year to help improve our relationship with Akrotiri and the BFC community. PF added that he is helping to try to get people of influence in BFC to be aware of St John's School and our objectives. 	
3	Strategic Planning for AY 23-24	<ul style="list-style-type: none"> CG reported that due to the current recruitment freeze DCS have confirmed that we cannot actually replace our full-time UKBT English Teacher post yet. However, CG said that he will ask for any expression of interest from our current Supply Teachers to cover this post temporarily until we can recruit and appoint a full-time English Teacher. <u>School Self Evaluation</u> The SEF was shared with the governors last week for familiarisation. CG explained that we grade ourselves against the Ofsted framework for each of the headed areas. The SEF is a really important plan for the school to work towards. CG added that there is still more work to be done with our SEN and More Able students, however. CG reported a significant improvement in the curriculum and our educational offer although said there is still a lot of work to be done for our curriculum, an on ongoing process. CG said he needs another 12 months to embed our curriculum, for our quality of education to be consistent across the school. JDG asked if the SEF can be checked independently to be approved, to avoid the potential for unconscious bias. DD advised that he is involved with this and said that the 2 secondary schools do regular peer reviews for each other. CG said that he is looking forward to Helen Reeve, HMI Consultant, to conduct external scrutiny of the school in the autumn term. PF said that unfortunately this visit got delayed but it will definitely happen early next academic year. <u>School Improvement Priorities</u> As far as behaviour and conduct are concerned, CG said that some improvements needed to be made. There has been a 3 year decline in poor behaviour and an increase in fixed term exclusions. Ofsted parents' views are collated from questionnaires given to parents at Parents Evenings. CG advised that in the UK there is a statutory obligation to record incidents of racism, homophobia, discrimination and abuse. Although we are not in the UK, there is no obligation to record this information but it is school policy to record it on MyConcern anyway. 	

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3	Strategic Planning for AY 23-24	<ul style="list-style-type: none"> • TC suggested that maybe there has actually been a decrease in incidents. • CG reported that our Fijian students recently asked if they could deliver a whole school assembly regarding racism, particularly through banter, and this was very successful. • CG advised that although careers advice is a statutory requirement in the UK, this provision was not so good in BFC unfortunately last year. <u>School Improvement Priorities</u> • CG discussed our school priorities which are the same as last year but with an extra focus on inclusion, recommended by Richard Sproson, Headteacher at King Richard School. <u>School Values</u> • CG announced that the new school values are now Integrity; Commitment and Respect. They are all also included in the SIP. <u>Education Strategy</u> • CG introduced Stephen Dixon, who has just been promoted to Deputy Headteacher, to the governors. SD said that we are at the top of requiring improvement and need a curriculum that is right for our particular students, our school. SD is trying to write a Curriculum Intent for the whole school. SD stated that we trying to go back to basics, getting the students the best education and grades they can achieve and produce nice students with good values. • SD said that we want to get curriculum leaders to plan ahead and to provide termly feedback, working on curriculum vision and context. • SD stated that some students will produce a video for each subject and that these videos will be uploaded onto a new section of the school website. • SD advised that on 6 Oct 23 he has arranged a CPD session with Primary School colleagues invited in to school to work together, to try to find out what the Y6 students have been working on before, to try to ensure there are no dips in student work. • SD said it has also been good sharing knowledge with King Richard School to discuss curriculum intent. • SD said that now we have our new core values and our new pedagogical wheel in the Headteacher's Report to help us decide what they actually mean in our lesson time. For instance, deciding what does 'Respect' look like in your classroom? SD added that we want our students to understand what our core values actually look like and how they can be demonstrated in the classroom by the students. 	

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3	Strategic Planning for AY 23-24	<ul style="list-style-type: none"> • CG introduced Marina Lea, Head of Creative Faculty, to the governors. ML said that her faculty focus is to create an intent, joint faculty vision, work out the curriculums for all subjects in this quite large faculty, department intent and staff safety. Her success criteria are time, trust, consultation, whole school focus and staffing, • ML said that it is very important for the SLT to trust their middle leaders. It is also important to visit our counterparts in the same focus at KRS. ML felt that the SLT are very clear about faculty expectations. ML also was pleased to have been involved with the whole recruitment and induction process of employing a new Teacher for her faculty. • ML confirmed that Creativity, Confidence and Quality are the values inbedded in the whole faculty and are on display throughout. ML reported that in Creative they have taken all of the necessary national curriculum skills and have done skill mapping for all of the subjects. ML added that as some students have not studied some of her faculty's subjects before, eg Electronics or Food, they have been given an opportunity to have personalised learning. The curriculum very much reflects who our students are. Also, a curriculum rationale has been produced for every subject and year group, ML said that this idea originated from how can our curriculum be specific to our cohort? • ML added that a lot of unwanted and unnecessary stock and equipment from her faculty has now been disposed of. Also ML has been doing risk assessments, improving incident reporting and sharing H & S rules and regulations with the students. The Creative faculty has also had a DCS H & S inspection and they have made really positive and productive progress. Also our new D & T Teacher attended some relevant training in the UK prior to recently taking up post. ML said that the next steps will be instilling their intent, developing assessment and use of data. ML ended by saying that intervention is a strong part of her faculty. • CG said that what ML has articulated at this meeting today, all of our Middle Leaders have all gone through the same process with their faculties. Constant practice, constant refining ensures improvement and progress. • NR discussed the role of assessment at St John's School. NR said that SATS Tests from Year 6 are used to judge how students do in their GCSEs. CATS Tests are used to measure ability/intelligence. Fischer Family Trust Tests are used for targets of GCSEs. NR advised that Pathway Tests show progress from KS2 using the same flight path. 	

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3	Strategic Planning for AY 23-24	<ul style="list-style-type: none"> NR advised that in terms of KS3 assessment, the banding is quite wide. At KS4 and KS5 assessments will have to gauge which target band the student is operating in. NR added that each subject will have at least 3 summative assessments each year, with the key reporting dates being just before Christmas, Easter and summer. NR announced that from Sep 23 we will be rolling out a new assessment system. All students will have a challenge target grade based on previous data (Fischer Family Trust 20% rounded up). Also Y10 will have proper, formal style exams at the end of the summer term and Y11 will have mock exams at the end of the autumn term. Y10 will also have an exam results day when they will collect their results in an envelope and this will all be taken seriously. NR advised that a data cycle will be completed 3 times per year. Data will be collected, analysed and a review meeting will be held with the Head of Faculty and Extended SLT. Strategies and actions will follow this. At KS4 students will have individual targets for each subject. Data will be used to help make improvements, to look at successes and to identify where improvements can be made. They are not binding but can be adjusted where necessary. NR added that we are always focussing on the outcomes and how we can improve. CG said that all stakeholders at St John's School have been involved with this and have been helping to make the school fit for purpose. JDG asked if targets could change after each summative assessment? NR confirmed this. PF said that useful data helps to pick up those students who need more help. CG added that these new assessments are more helpful for students moving to other schools. 	
4	General Questions and Discussion	<ul style="list-style-type: none"> JDG said that a lot of the work of the sub committees seems to overlap and thinks that perhaps we could amend these. CG and PF to reflect on these for Sep 23. EB asked PF if he had heard from DCS yet regarding a new safeguarding review? PF replied that he had not heard about this yet but has a scheduled meeting with Andy Yeoman on Thursday. JDG said that we are right behind PF and CG to move on from this. CT apologised for not being able to provide a Community Pride sub committee report this time. CT asked DD the if there has been any news regarding the LEC Pay Review for LSAs and other support staff? DD replied that DCS are supporting this. 	CG/PF

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4	General Questions and Discussion	<ul style="list-style-type: none"> • EB said that if there is not another full safeguarding review conducted that she will step down from her role as safeguarding lead. • JHW reported that DD has replied to her queries regarding Educational Offer and said that communication with DCS is very important for the SGC. • JHW asked PF if he had received any clarification from Andy Yeoman yet to ascertain when he can come to take part in an SGC meeting to answer the governors' questions? PF replied that AY has not yet replied regarding this. • PD congratulated the school for the very successful graduation ceremony and prize giving evening held at Akrotiri this year for the first time. PD said that he would like to also see awards for particular subjects too, as done in the past. • CG advised that our Pastoral Manager post is going through the JEGS process to try to upgrade it from an LEC to UKBC status. 	
5	Proposed SGC Meeting Dates AY 23-24	<ul style="list-style-type: none"> • All of the proposed dates were confirmed for next academic year. PJD will send out invitations for these SGC Meetings in due course. The first meeting of the new academic year will take place on 11 Oct 23. PF asked governors to please feed through to PJD regarding proposed agenda points. 	PJD All
6	Closing Remarks by the Chair	<ul style="list-style-type: none"> • PF said that this academic year has been a year of building blocks. We still need to develop closure for things that need to finalise, eg the last safeguarding review. PF asked for all individuals who can support CG to please continue to do so as much as possible. • PF asked PJD to send out an email to all governors to ask if they would like to continue on the SGC next academic year. If anybody would like to resign, PF said that any recommendations for new governors would be most welcome. 	PJD